

OPERATIONS

To develop the leadership and potential of our coaches and managers

- Develop and ratify policies and procedures for the recruitment, retention and reward of coaches and managers
- Develop a plan and allocate budget for the professional development of coaches and managers
- Recruit a coordinator to formalise the support structure for coaches and managers
- Develop job descriptions for coaches and managers
- Develop and communicate a coach and manager pathway that aligns with the player pathway
- Provide skill development plans for coaches to implement with their teams
- Develop and distribute coach handbooks
- Formally align team performance goals for each level of play on the player pathway document

To value and support our volunteers

- Establish a job description for, and appoint a volunteer coordinator whose role is to support the clubs volunteers
- Develop and implement recruitment, retention and reward policies and procedures for volunteers

To provide opportunities for our referees

- Recruit one referee per junior team to attend a club based referee course
- Establish policies and procedures for recognising and rewarding the referees that represent the club

To value and support our social teams and members

- Develop and communicate a supportive programme for social teams
- Annually deliver a successful social player preseason training and registration day
- Group social teams into squads and provide squad coaches
- Ensure social teams have equal access to quality gear and uniforms
- Ensure social teams have access to turf time

To enhance the youth development pathway and create an environment for success

- Appoint squad coordinators to look after grade coaches and provide a structure that enables grade teams to train together
- Formalise the preseason training programme and squad structure, communicate the programme via the player handbook
- Communicate the player pathway, align terminology and fundamental outcomes with Capital Football and NZ Football programmes
- Formalise job descriptions for key roles within the junior club
- Review the 'football in schools' and 'football for schools' programmes to ensure the outcomes achieved align with the clubs ongoing investment
- Develop policy, procedures and targets for enhancing school - club links

To win and succeed on the field

- Ensure the central league and second team are provided with quality coaching, gear and access to training facilities
- Continue to resource and focus on the under 19 elite youth programme
- To link the clubs elite team players and coaches with the rest of the club



LOWER HUTT CITY AFC STRATEGY 2015 - 2017

VISION:

TO FOSTER AND ADVANCE THE GAME AT COMPETITIVE AND SOCIAL LEVELS, IN ALL GRADES, AND AT ALL AGE LEVELS

MISSION:

TO EFFECTIVELY UTILISE PEOPLE AND RESOURCES, TO DRIVE LIFELONG PARTICIPATION, AND SUCCEED AT ALL LEVELS

VALUES:

OPPORTUNITY, RESPONSIBLE, SUPPORTIVE, FUN AND PROFESSIONAL

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 LOWER HUTT CITY AFC (OFFICIAL)





FINANCIAL

Develop financial policies and procedures

- Develop and ratify a financial policy manual
- Develop and communicate the clubs membership policy

To improve internal processes and enhance financial monitoring and understanding

- Investigate financial software options, purchase and utilise the appropriate system

Establish the appropriate organisational structure

- Review the organisational structure and provide the appropriate resource and budget to achieve the strategy



LEADERSHIP

Develop and ratify governance policies and procedures

- Prepare job descriptions for key Executive Committee and volunteer positions
- Develop a policy and actions for Executive Committee succession planning
- Executive Committee members to receive professional development annually
- Develop and implement an induction process for Executive Committee members

Share our vision and progress

- Provide a quarterly report to members on progress against the strategy

To increase reach by developing and maintaining an extensive club database

- 100% of members complete the appropriate club registration forms, email addresses obtained from all members

Unite the junior and senior sections and improve our services and approach

- Develop and implement a programme for recognising talented junior players and aligning junior and central league players
- Establish and implement an athlete mentoring programme

Develop and share the clubs annual plan

- Develop and share the clubs calendar of important dates and information

Improve knowledge and information on our club and the game

- Provide player handbooks to all players in all grades

FACILITIES

To improve our facilities, and access to quality training and playing surfaces

- Ensure the outcomes of the Fraser Park Sportsville project are communicated quarterly to members
- Develop and resource an asset management plan for Bell Park
- Develop an asset management plan for the Fraser Park indoor facility, plan to include maintenance, utilisation and a review of costs
- Investigate options and costs for improving the playing surfaces at Fraser Park
- Secure funding to ensure all teams have equal access to artificial turf time

